

NEW YORK LONDON HONG KONG TOKYO SÃO PAULO

BOSTON MIAMI NEWPORT BEACH FRANKFURT MUMBAI NEW DELHI SINGAPORE SHANGHAI SYDNEY ZÜRICH

Candidate ID	Role	Exp	FirmType	Base 2013	Bonus 2013	Total Comp 2013
1	Comf	5 to 8 Years	Bank	180	180	360
7	Comf	5 to 8 Years	HF	225	120	345
87	Comf	5 to 8 Years	Bank	180	65	245
100	Comf	5 to 8 Years	HF	175	65	240
101	Comf	5 to 8 Years	HF	120	115	235
103	Comf	5 to 8 Years	Bank	150	68	218
131	Comf	5 to 8 Years	HF	200	10	210
137	Comf	5 to 8 Years	Bank	140	67	207
263	Comf	5 to 8 Years	Bank	138	62	200
264	Comf	5 to 8 Years	Bank	130	69	199
265	Comf	5 to 8 Years	Bank	140	53	193
266	Comf	5 to 8 Years	HF	150	40	190
274	Comf	5 to 8 Years	Bank	129	60	189
275	Comf	5 to 8 Years	HF	140	49	189
276	Comf	5 to 8 Years	AM	110	75	185
277	Comf	5 to 8 Years	Bank	141	43	184
279	Comf	5 to 8 Years	HF	150	30	180
285	Comf	5 to 8 Years	Bank	135	31	166
286	Comf	5 to 8 Years	HF	110	56	166
287	Comf	5 to 8 Years	AM	108	54	162
300	Comf	5 to 8 Years	HF	130	28	158
301	Comf	5 to 8 Years	HF	100	40	140
302	Comf	5 to 8 Years	HF	100	40	140
303	Comf	5 to 8 Years	AM	108	30	138
304	Comf	5 to 8 Years	AM	120	11	131
305	Comf	5 to 8 Years	AM	115	13	128
306	Comf	5 to 8 Years	AM	100	18	118
307	Comf	5 to 8 Years	AM	95	20	115

Top 25% 265
Average 190
Median 187
Bottom 25% 134

Trend ↑ 10% to 15%

DISCLAIMER

This document was prepared exclusively for Bank of America Merrill Lynch on April 28, 2014. We believe that the information contained in this document is dependable, having been procured from multiple proprietary data sources. Options Group does not guarantee its accuracy or completeness, and nothing in this document may be construed as a representation of such a guarantee. Options Group does not accept any responsibility for liabilities arising from the use of this document or any of its content. Any reproduction, sale, or distribution is strictly prohibited.